

**WOCL, WOMX-FM, WQMP**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2021 - September 30, 2022**

AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

<p><b><u>Address:</u></b></p> <p>1800 Pembroke Dr,  Suite 400,  Orlando, FL - 32810</p>	<p><b><u>Contact Person/Title:</u></b></p> <p>Claudia Menegus  Regional President</p>
<p><b><u>Telephone Number:</u></b></p> <p>407-919-1000</p>	<p><b><u>E-Mail Address:</u></b></p> <p>claudia.menegus@audacy.com</p>

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-31	31
Sales Coordinator	1-31	30

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber of Commerce 3201 E. Colonial Dr. Suite A-20 Orlando, Florida 32803 Phone : 407-420-4870 Url : <a href="http://www.blackcommerce.org/">http://www.blackcommerce.org/</a> Email : <a href="mailto:info@blackcommerce.org">info@blackcommerce.org</a> Sabrina Jerome	N	0
2	Association for Women in Communications (South Florida) 7050 Palmetto Park Rd. 15-285 Boca Raton, Florida 33433 Phone : 561-806-0756 Url : <a href="https://awc.careerwebsite.com/">https://awc.careerwebsite.com/</a> Email : <a href="mailto:info@awcsouthflorida.org">info@awcsouthflorida.org</a> Kandice Matteson	N	0
3	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Url : <a href="http://www.entercom.com/careers">http://www.entercom.com/careers</a> Careers Page Manual Posting	N	0
4	Barry University 11300 NE 2nd Ave, Landon Student Union Suite 205 Miami, Florida 33161 Phone : 305-899-4842 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> John Moriarty Manual Posting	N	0
5	Bethune-Cookman University 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida 32115 Phone : 386-481-2143 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Davita Bonner Manual Posting	N	0

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6	Connecticut School of Broadcasting 3901 Coconut Palm Dr. Tampa, Florida 33619 Phone : 813-443-5307 Url : <a href="https://gocsb.com/">https://gocsb.com/</a> Email : <a href="mailto:sking@gocsb.com">sking@gocsb.com</a> Shana King	N	0
7	Direct Employers 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : <a href="http://directemployers.org/contactus">http://directemployers.org/contactus</a> Diversity Outreach Manual Posting	N	0
8	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : <a href="http://directemployers.org/contactus">http://directemployers.org/contactus</a> Diversity Outreach Manual Posting	N	0
9	Eastern Florida State College 1519 Clearlake Rd. Coca, Florida 32922 Phone : 321-433-7324 Url : <a href="http://www.easternflorida.edu/">http://www.easternflorida.edu/</a> Email : <a href="mailto:peidrot@easternflorida.edu">peidrot@easternflorida.edu</a> Terri Peidro	N	0
10	Florida A&M University (FAMU) 1610 South Martin Luther King Junior Boulevard The Commons 104 Tallahassee, Florida 32307 Phone : 850-599-8514 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Shereada Harrell Manual Posting	N	0

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11	Florida Association of Broadcasters 201 South Monroe St. Suite 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Url : <a href="http://fab.org/">http://fab.org/</a> Email : <a href="mailto:lvarn@fab.org">lvarn@fab.org</a> Lindsay Varn	N	0
12	Florida International University 3000 N.E. 151 Street Academic 2, Room 320 North Miami, Florida 33181 Phone : 305-919-4298 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Harold Clayton Manual Posting	N	0
13	Florida State College at Jacksonville 4501 Capper Rd. Jacksonville, Florida 32218 Phone : 904-766-6690 Url : <a href="https://www.fscj.edu/">https://www.fscj.edu/</a> Email : <a href="mailto:l.l.ertel@fscj.edu">l.l.ertel@fscj.edu</a> Leslie Ertel	N	0
14	Florida State University Career Center A-4100 University Center Tallahassee, Florida Phone : 850-644-6431 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Scott Maynard Manual Posting	N	0
15	Full Sail University 3300 University Blvd. Winter Park, Florida 32792 Phone : 800-757-5105 Url : <a href="https://www.fullsail.edu/">https://www.fullsail.edu/</a> Email : <a href="mailto:wdavis@fullsail.com">wdavis@fullsail.com</a> Wynn Davis	N	0

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**a. Agencies Notified by Outreach**

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16	Hispanic Chamber of Commerce 3201 E. Colonial Dr. Suite A20 Orlando, Florida 32803 Phone : 407-428-5870 Url : <a href="http://www.hccmo.org/">http://www.hccmo.org/</a> Email : <a href="mailto:info@hispanicchamber.net">info@hispanicchamber.net</a> Elise Smith	N	0
17	Metropolitan Orlando Urban League 250 S Orange Ave Orlando, Florida 32801 Phone : 407-481-5672 Email : <a href="mailto:sminnis@cful.org">sminnis@cful.org</a> Job Postings	N	0
18	Rollins College 1000 Holt Avenue Camp Box 2722 Winter Park, Florida Phone : 407-646-2335 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Jacqueline Brito Manual Posting	N	0
19	Seminole State College 100 Weldon Blvd Sanford, Florida 32773 Phone : 407-708-2033 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Tiffanie Hidle Manual Posting	N	0
20	Society of Broadcast Engineers 1065 Rainer Drive Altamonte Springs, Florida 32714 Phone : 407-461-0088 Url : <a href="https://sbe.org">https://sbe.org</a> Email : <a href="mailto:randy.woods@zradio.org">randy.woods@zradio.org</a> Randy Woods	N	0
21	University of Central FL Career Services PO Box 160165 Orlando, Florida 32816 Phone : 407-823-2361 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Brian Creel Manual Posting	N	0

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**a. Agencies Notified by Outreach**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	University of Florida 2081 Weimer Hall P.O. Box 118400 Gainesville, Florida 32611 Phone : 352-392-3261 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Job Postings Manual Posting	N	0
23	University of South Florida 4202 E. Fowler Ave. Tampa, Florida 33620 Phone : 813-974-2011 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Amanda Marshall Manual Posting	N	0
24	University of South Florida Sarasota–Manatee 8350 N. Tamiami Trl. Sarasota, Florida 34243 Phone : 941-359-4200 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Job Postings Manual Posting	N	0
25	Valencia Community College - East Campus 701 N Econlockhatchee Trl Orlando, Florida 32825 Phone : 407-582-3428 Url : <a href="https://valencia-csm.symplicity.com/employers/">https://valencia-csm.symplicity.com/employers/</a> Email : <a href="mailto:kcharles36@valenciacollege.edu">kcharles36@valenciacollege.edu</a> Kamla Charles	N	0
26	Webber International University 1201 North Scenic Highway PO Box 96 Babson Park, Florida 33827 Phone : 863-638-2964 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Devyn Montalvo Manual Posting	N	0
27	Women in Film & Television Florida 3830 Palm Ave. Mims, Florida 32754 Phone : 386-690-2237 Email : <a href="mailto:nancy@reelkasting.com">nancy@reelkasting.com</a> Nancy McBride	Y	0

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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**b. Exemptions or Other Sources of Candidate Referral**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
29	Employee Referral	N	3
30	Linked In	N	5
31	Station Website	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in other activities designed by the station employment unit	Once a week, this Audacy station group airs recruitment advertisements on all stations, seeking applicants across all departments. Advertisements inform the listening area of Audacy's EEO policy and invites all organizations to be part of the recruitment process.	2	EEO Coordinator Traffic Manager
2	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper-level category openings is posted on the sites of organizations that are members of the Direct Employers Association Job Syndication Alliance. Members of the Alliance include the participation of women and minorities, veterans, and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	EEO Coordinator
3	Ongoing Event	Participation in other activities designed by the station employment unit	The website for each of the stations in the Employment Unit includes a link to the Audacy Careers page, which has information about careers in broadcasting.	1	EEO Coordinator
4	Ongoing Event	Provision of training to management	All employees of Audacy were required to participate in an Unconscious Bias training. The training provided education on recognizing and identifying unconscious bias and how such bias may impact workplace decisions. The purpose of the training was to help foster an inclusive work environment as well as prevent discrimination in the workplace.	4	Market Manager General Sales Managers All FT & PT Staff
5	10/14/2021	Participation in events sponsored by organizations representing the community	Audacy attended the Fall 2021 Employing U.S. Vets Virtual Conference. The conference focused on best practices in veteran and military spouse employment which included guest speakers, panelists, and moderators who spoke about efforts and strategy on how to attract and hire veterans as well as the benefits of having veterans in the workplace.	1	Talent Acquisition Specialist

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6	10/20/2021	Participation in Job Fairs	One Audacy Orlando employee participated on behalf of Audacy Florida (Gainesville, Miami, and Orlando) in the Full Sail University Virtual Career Fair on October 20, 2021, from 12p-2p. Students were made aware of future employment. All applicants were made aware of the <a href="https://audacyinc.com/careers">https://audacyinc.com/careers</a> link for jobs at Audacy.	1	Business Administrator
7	3/7/2022	Participation in Job Fairs	One Audacy Orlando employee participated on behalf of Audacy Florida (Gainesville, Miami, and Orlando) in the Full Sail University Career Fair on March 7, 2022 from 10a-5p. Students were made aware of future employment. All applicants were made aware of the <a href="https://audacyinc.com/careers">https://audacyinc.com/careers</a> link for jobs at Audacy.	1	Business Administrator