



Mike Dee

President of Sports

Mike Dee is the President of Sports of Audacy. Audacy is a scaled, multi-platform audio content and entertainment company with a leadership position in virtually every segment of the dynamic and growing audio business—including broadcasting, podcasting, digital, network, live events, music, sports and news. Audacy is also the #1 creator of original, premium audio content, engaging 200 million consumers each month.

In this role, Dee has executive oversight of the company's sports business enterprise with a focus on the company's relationship with its extensive portfolio of professional and collegiate teams, revenue development from national sales and marketing programs and expanded distribution through both audio and digital initiatives. Additionally, he launched and oversees Audacy's national digital and broadcast sports platform that sits atop Audacy's deep roster of leading local sports stations and is fully integrated into the Audacy app. Dee also oversees the BetQL Network, the home for sports betting programming heard across Audacy's robust portfolio of sports stations

Prior to joining Audacy (then Entercom) in 2017, Dee served as the President and Chief Executive Officer of the San Diego Padres as well as the President and Chief Executive Officer of the Miami Dolphins and Sun Life Stadium. During his time with the Dolphins, he presided over many landmark events, including Super Bowl XLIV. Beginning in 2002, Dee spent eight seasons with the Boston Red Sox, the last seven as the team's Chief Operating Officer. During his tenure with the Red Sox, the team won two World Series titles and set franchise records for attendance and revenue. He also led the effort to create Fenway Sports Management, which diversified the Red Sox's interests into other sports including the PGA Tour, NASCAR, collegiate sports and talent representations.

Dee actively fundraises for cancer research and treatment and founded the Dolphins Cancer Challenge that has raised more than \$27.5 million for the University of Miami's Sylvester Cancer Center through cycling events. He also serves as the chairman of the board of directors for Boston's Pan Mass Challenge, the nation's largest athletic fundraising event, which has raised over \$650 million.

Dee earned a Bachelor of Arts degree in government and business from Franklin & Marshall College and currently serves as a member of the institution's Leadership Council.

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