

**WEZB, WKBU, WLMG, WWL, WWL -FM, WWWL**  
**EEO PUBLIC FILE REPORT**  
**September 30, 2024 - January 31, 2025**

AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	1-4, 6, 9-10, 12-15, 17-19, 21-22	21
Account Executive	1-20, 22	22
Digital Content Producer	1-20, 22	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Audacy, Inc. Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Url : <a href="https://audacyinc.com/careers/">https://audacyinc.com/careers/</a> Careers Page Manual Posting	N	4
2	Delgado 615 City Park New Orleans, Louisiana 70119 Phone : 504-671-6726 Url : <a href="http://www.dcc.edu/">http://www.dcc.edu/</a> Email : <a href="mailto:jlarose@dcc.edu">jlarose@dcc.edu</a> Jane LaRose	N	0
3	Delgado Job Developer 615 City Park Ave New Orleans, Louisiana 70119 Phone : 504-671-5142 Url : <a href="http://www.dcc.edu/">http://www.dcc.edu/</a> Email : <a href="mailto:tjohns1@dcc.edu">tjohns1@dcc.edu</a> T Johns	N	0
4	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : <a href="http://directemployers.org/contactus">http://directemployers.org/contactus</a> Diversity Outreach Manual Posting	N	0
5	Grambling State University, Mass Communications 403 Main Street Grambling, Louisiana 71245 Phone : 318-274-2403 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Altha Madison Manual Posting	N	0
6	Grantham University Career Center (Slidell Ctr) 16025 W 113th St Lenexa, Kansas 66219 Phone : 800-955-2527 Email : <a href="mailto:veteranservices@grantham.edu">veteranservices@grantham.edu</a> Job Postings	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Louisiana State University 1146 Pleasant Hall Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Courtney Edwards Manual Posting	N	0
8	Loyola University of New Orleans Career Services 6363 St Charles Ave New Orleans, Louisiana 70118 Phone : 504-861-5554 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Jill Boatright Manual Posting	N	0
9	National Association of Black College Broadcasters P.O. Box 3191 Atlanta, Georgia 30302 Phone : 404-523-6136 Url : <a href="https://www.nafeonation.org/">https://www.nafeonation.org/</a> Email : <a href="mailto:lojelks@aol.com">lojelks@aol.com</a> Lo Jelks	N	0
10	National Organization for Women 1100 H Street NW Suite 300 Washington, District of Columbia 20005 Phone : 504-364-4444 Url : <a href="https://now.org/">https://now.org/</a> Email : <a href="mailto:charlotte@klasson.cx">charlotte@klasson.cx</a> Charlotte Klasson	N	0
11	Nicholls State University 906 E. 1st St. Thibodaux, Louisiana 70301 Phone : 985-448-4508 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Kristie Tausin Manual Posting	N	0

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12	Nunez Community College 9710 Paris Rd. Chalmette, Louisiana 70043 Phone : 504-278-6422 Url : <a href="https://www.nunez.edu/">https://www.nunez.edu/</a> Email : <a href="mailto:mminor@nunez.edu">mminor@nunez.edu</a> M Minor	N	0
13	Southern University of New Orleans Career Services Office 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5000 Url : <a href="http://www.suno.edu/page/career-counsel-veteran-af">http://www.suno.edu/page/career-counsel-veteran-af</a> Email : <a href="mailto:jmarion@suno.edu">jmarion@suno.edu</a> J Marion	N	0
14	State of Louisiana (La Works) 1900 Lafayette St Gretna, Louisiana 70053 Phone : 504-227-1283 Url : <a href="http://www.laworks.net/">http://www.laworks.net/</a> Email : <a href="mailto:metairie@lwc.la.gov">metairie@lwc.la.gov</a> Job Listing	N	0
15	Tulane School of Public Health Adm. Student Affairs & Career Svcs. 1440 Canal St. Tidewater Bldg. 24th floor #8329 New Orleans, Louisiana 70112 Phone : 504-988-7111 Url : <a href="https://sph.tulane.edu/career-services-0">https://sph.tulane.edu/career-services-0</a> Email : <a href="mailto:cartwright@tulane.edu">cartwright@tulane.edu</a> Margie Cartwright, Esq.	N	0
16	Tulane University 6823 St Charles New Orleans, Louisiana 70118 Phone : 504-865-5107 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Lesley Hollon Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	UNO College of Business Admin 2000 Lakeshore Drive New Orleans, Louisiana 70148 Phone : 888-514-4275 Url : <a href="http://new.uno.edu/">http://new.uno.edu/</a> Email : <a href="mailto:bizcareers@uno.edu">bizcareers@uno.edu</a> Job Listing	N	0
18	UNT Career Center 2811 Internet Blvd. Chestnut Hall, Suite 103 Frisco, Texas 75034 Phone : 940-565-2105 Url : <a href="https://studentaffairs.unt.edu/career-center">https://studentaffairs.unt.edu/career-center</a> Email : <a href="mailto:corey.davidson@unt.edu">corey.davidson@unt.edu</a> Cory Davidson	N	0
19	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
20	Xavier University, Career Services 1 Drexel Dr. New Orleans, Louisiana 70125 Phone : 504-520-7364 Url : <a href="http://www2.xula.edu/career-services/index.html">http://www2.xula.edu/career-services/index.html</a> M Minnard Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")****b. Exemptions or Other Sources of Candidate Referral**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	Indeed.com	N	2
22	Linked In	N	12
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/8/2024	Participation in Job Fairs	Audacy's Talent Acquisition Representative and Programming Representative participated in the International Radio and Television Foundation's career fair speaking with undergrad and grad students from across the country regarding open opportunities at Audacy.	2	Programming Talent Acquisition Specialist
2	11/15/2024	Provision of training to personnel of unaffiliated non-profit organizations	Audacy's Director of Talent Acquisition participated in a panel discussion at IRTS Foundation's faculty conference. She provided recruiting insights and information on entry-level career opportunities to over 40 professors and career services professionals to help them better prepare their students to secure internships and jobs in the media industry.	1	Director, Talent Acquisition
3	12/4/2024	Sponsorship of events in the community designed to increase public awareness	Audacy New Orleans broadcasted live from Children's Hospital of New Orleans encouraging listeners to donate while patients, families, providers, and team members shared their extraordinary stories of hope and healing. Attendees were provided with a QR code to Audacy's career site and social media pages; to broaden our reach of potential candidates.	1	Regional Promotions Director
4	Ongoing Event	Participation in other activities designed by the station employment unit	Audacy New Orleans broadcasts over-the-air spot ads year-round on all of their stations, informing the public about careers in radio and our EEO practices.	2	Market Manager Traffic Coordinator
5	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper-level category openings, is posted on the sites of organizations that are members of the Direct Employers Association Job Syndication Alliance. Members of the Alliance include the participation of women and minorities, veterans, and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	Director, Talent Acquisition

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	Ongoing Event	Participation in other activities designed by the station employment unit	Audacy New Orleans provides the link to Audacy's career site on their website giving listeners access to job opportunities.	1	Market Manager