

**WBGB, WEEL, WEEL-FM, WMJX, WWBX**  
**EEO PUBLIC FILE REPORT**  
**September 30, 2024 - November 30, 2024**

AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

<b><u>Address:</u></b> 83 Leo Birmingham Parkway, Brighton, MA - 02135	<b><u>Contact Person/Title:</u></b> Mike Thomas SVP/Market Manager
<b><u>Telephone Number:</u></b> 617-746-1426	<b><u>E-Mail Address:</u></b> mike.thomas@audacy.com

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Producer	1-43	39
Executive Producer	1-43	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")****a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Url : <a href="http://www.entercom.com/careers">http://www.entercom.com/careers</a> Careers Page Manual Posting	N	2
2	Bay State College 31 St James Ave Boston, Massachusetts 2116 Phone : 617-217-9301 Email : <a href="mailto:careers@baystate.edu">careers@baystate.edu</a> Jeff Mason	N	0
3	Bentley University 175 Forest Street Waltham, Massachusetts 2452 Phone : xxxxxxxxx Email : <a href="mailto:ga_recruiting_info@bentley.edu">ga_recruiting_info@bentley.edu</a> General Recruiting	N	0
4	Berklee College of Music 921 Boylston Street Boston, Massachusetts 2215 Phone : 617-266-1400 Email : <a href="mailto:careercenter@berklee.edu">careercenter@berklee.edu</a> Career Center	N	0
5	Boston University One Silber Way Boston, Massachusetts 2215 Phone : 617-353-2000 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Heather Fink Manual Posting	N	0
6	Boston Women's Commission 1 City Hall Square Boston, Massachusetts 2201 Phone : 617-635-4427 Email : <a href="mailto:bostonwomen@cityofboston.gov">bostonwomen@cityofboston.gov</a> Career Services	N	0

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7	Brandeis University 415 South Street Waltham, Massachusetts 2453 Phone : 781-736-2000 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Cary Weir-Lytle Manual Posting	N	0
8	Bridgewater State University 131 Summer Street Bridgewater, Massachusetts 2324 Phone : 508-531-1328 Url : <a href="https://employer.gradleaders.com/bridgewater/emplo">https://employer.gradleaders.com/bridgewater/emplo</a> John Paganelli Manual Posting	N	0
9	Cambridge College 500 Rutherford Ave Boston, Massachusetts 2129 Phone : 617-868-1000 Email : <a href="mailto:careerservices@cambridgecollege.edu">careerservices@cambridgecollege.edu</a> Career Services	N	0
10	CareerSpring Foundation Los Angeles Los Angeles, California Email : <a href="mailto:aadams@careerspring.org">aadams@careerspring.org</a> Abby Adams	N	0
11	College of the Holy Cross 1 College Street Worcester, Massachusetts 1610 Phone : 508-793-3880 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Pam Ahearn Manual Posting	N	0
12	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : <a href="http://directemployers.org/contactus">http://directemployers.org/contactus</a> Diversity Outreach Manual Posting	N	0

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13	Division of Employment & Training 210 South St Boston, Massachusetts 2114 Phone : 617-338-0809 Email : dlund@detma.org Career Services	N	0
14	Emerson College 120 Boylston Street Boston, Massachusetts 2116 Phone : 617-824-8586 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Blaine Butler Manual Posting	N	0
15	Endicott College 376 Hale Street Beverly, Massachusetts 1915 Phone : 978-816-7619 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Brenda Campbell Manual Posting	N	0
16	Fall River Career Center 446 N Main Street Fall River, Massachusetts 2720 Phone : 508-730-5000 Email : aborges@bristoljobs.org Career Services	N	0
17	Framingham State College 100 State Street Framingham, Massachusetts 1701 Phone : 508-626-4625 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Carol Spector Manual Posting	N	0
18	Keene State College 229 Main Street Keene, New Hampshire 3435 Phone : 603-352-1909 Email : aca@keene.edu Career Services	N	0

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19	Lasell College 1844 Commonwealth Ave Auburndale, Massachusetts 2466 Phone : 617-243-2000 Email : careerservices@lasell.edu Career Services	N	0
20	Massachusetts Association of Broadcasters PO Box 857 Clark, New Jersey 7066 Phone : 800-471-1875 Email : jordan@massbroadcasters.org Jordan Walton	N	0
21	Massachusetts Institute of Technology - MIT 77 Massachusetts Ave Cambridge, Massachusetts 2139 Phone : 617-715-5327 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Brian Hanna Manual Posting	N	0
22	Massasoit Community College 1 Massasoit Blvd. Brockton, Massachusetts 2302 Phone : 508-588-9100 Url : <a href="https://www.focus2career.com/portal/login.cfm?sid=AllessandraMonteiro">https://www.focus2career.com/portal/login.cfm?sid=AllessandraMonteiro</a> Allessandra Monteiro Manual Posting	N	0
23	Merrimack College 315 Turnpike Street North Andover, Massachusetts 1845 Phone : 978-837-5143 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Laura Hillier Manual Posting	N	0
24	Mount Holyoke College 50 College Street South Hadley, Massachusetts 1075 Phone : 413-538-2080 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Kelly Uccello Manual Posting	N	0

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25	New England College 98 Bridge Street Henniker, New Hampshire 3242 Phone : 603-428-2211 Email : edurkee@nec.edu Career Services	N	0
26	New England School of Communication 1 College Circle Bangor, Maine 4401 Phone : 207-941-7176 Email : bill@nescom.edu Career Services	N	0
27	Nichols College 129 Center Road Dudley, Massachusetts 1571 Phone : 508-213-2482 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Abby DePasquale Manual Posting	N	0
28	North Shore Community College 1 Ferncroft Road Danvers, Massachusetts 1923 Phone : 978-762-4000 Email : lmarcus@northshore.edu Career Services	N	0
29	Rhode Island Indian Council 807 Broad Street Providence, Rhode Island 2907 Phone : 401-781-1098 Email : dwaldron@rhodeislandindiancouncil.org Darrell Waldron	N	0
30	Southern New Hampshire University 2500 N River Road Hooksett, New Hampshire 3106 Phone : 888-672-1458 Christina Cassella Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
31	Springfield College 263 Alden Street Springfield, Massachusetts 1109 Phone : 413-748-3000 Email : smosier@springfieldcollege.edu Sharon Mosier	N	0
32	Stonehill College 320 Washington Street North Easton, Massachusetts 2357 Phone : 508-565-1000 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Kristine Shatas Manual Posting	N	0
33	University of Massachusetts at Dartmouth 285 Old Westport Road North Dartmouth, Massachusetts 2747 Phone : 508-999-8658 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Sheldon Straker Manual Posting	N	0
34	Wentworth Institute of Technology 550 Huntington Ave Boston, Massachusetts 2115 Phone : 617-989-4590 Email : jobs@wit.edu Career Services	N	0
35	Westfield State College 577 Western Ave Westfield, Massachusetts 1086 Phone : 413-572-5206 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Career Services Manual Posting	N	0
36	Worcester State University 486 Chandler Street Worcester, Massachusetts 1602 Phone : 508-929-8000 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Career Services Manual Posting	N	0

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37	WUMB-FM (U-Mass Boston) 100 Morrissey Blvd Boston, Massachusetts 2125 Phone : 617-287-6919 Email : wumb@umb.edu Career Services	N	0
38	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
39	Current Employee	N	2
40	Employee Referral	N	2
41	Indeed.com	N	2
42	Linked In	N	1
43	Recruiter	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/1/2024	Establishment of an intern program designed to assist members of the community	Audacy Boston provided a Fall internship program for a college student.	2	on air personality Brand Manager
2	Ongoing Event	Provision of training to management	All Audacy personnel were assigned to take Anti-Harassment and Discrimination-US mandatory training.	10	Market Manager Brand Manager Regional President Talent Acquisition Specialist
3	10/21/2024	Participation in Job Fairs	Audacy Massachusetts participated in a Fall job fair representing opportunities for both the Boston and Springfield markets.	3	Regional Promotions Director Regional Sales Promotions Director Regional Promotions Manager
4	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper-level category openings, is posted on the sites of organizations that are members of the Direct Employers Association Job Syndication Alliance. Members of the Alliance include the participation of women and minorities, veterans, and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	Director, Talent Acquisition
5	Ongoing Event	Participation in other activities designed by the station employment unit	Audacy Boston broadcasts over-the-air spot ads year-round on all of their stations, informing the public about careers in radio and our EEO practices.	2	SVP Market Manager Sales Assistant Traffic Coordinator
6	Ongoing Event	Participation in other activities designed by the station employment unit	Audacy Boston provides the link to Audacy's career site on their website giving listeners access to job opportunities.	3	SVP Market Manager Promotions Director HR Generalist
7	11/8/2024	Participation in Job Fairs	Audacy's Talent Acquisition Representative and Programming Representative participated in the International Radio and Television Foundation's career fair speaking with undergrad and grad students from across the country regarding open opportunities at Audacy.	2	Programming Talent Acquisition Specialist

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8	11/13/2024	Participation in events or programs sponsored by educational institutions	Audacy Boston on air staff spoke to students at Boston College about careers in broadcasting.	2	on air personality Brand Manager
9	11/15/2024	Provision of training to personnel of unaffiliated non-profit organizations	Audacy's Director of Talent Acquisition participated in a panel discussion at IRTS Foundation's faculty conference. She provided recruiting insights and information on entry-level career opportunities to over 40 professors and career services professionals to help them better prepare their students to secure internships and jobs in the media industry.	1	Director, Talent Acquisition
10	11/20/2024	Participation in events or programs sponsored by educational institutions	Audacy Massachusetts participated in a career fair at UMass Boston representing opportunities for the Boston and Springfield Markets.	4	Regional Promotions Manager Account Executive Director of Sales Sales Project Manager